

Volt Athletics Privacy Policy

Effective Date: November 30, 2020

This Privacy Policy applies to information that Volt Athletics, Inc., a Washington corporation (“Volt,” “our,” “we” or “us”) collects on <https://www.voltathletics.com> and through the Volt mobile and web applications (collectively, the “Services”). California consumers, please see our California Consumer Privacy Act Privacy Notice below.

YOUR PRIVACY IS IMPORTANT TO US. PLEASE READ THIS PRIVACY POLICY TO LEARN ABOUT THE INFORMATION THAT VOLT COLLECTS FROM YOU AND HOW VOLT USES THAT INFORMATION.

BY USING THE SERVICES, YOU CONSENT TO THE COLLECTION, USE AND TRANSFER OF YOUR PERSONAL DATA AS DESCRIBED IN THIS PRIVACY POLICY. IF YOU DO NOT AGREE WITH ANY PART OF THIS PRIVACY POLICY, THEN PLEASE DO NOT USE THE SERVICES.

PLEASE BE AWARE THAT VOLT AND ALL ASSOCIATED SERVICES AND SYSTEMS ARE HOUSED ON SERVERS IN THE UNITED STATES. IF YOU ARE LOCATED OUTSIDE OF THE UNITED STATES, INFORMATION WE COLLECT (INCLUDING COOKIES) ARE PROCESSED AND STORED IN THE UNITED STATES, WHICH MAY NOT OFFER THE SAME LEVEL OF PRIVACY PROTECTION AS THE COUNTRY WHERE YOU RESIDE OR ARE A CITIZEN. BY USING THE SERVICES AND PROVIDING INFORMATION TO US, YOU CONSENT TO THE TRANSFER TO AND PROCESSING OF THE INFORMATION IN THE UNITED STATES.

SCOPE

This Privacy Policy describes the information that Volt collects (directly or indirectly) and why we collect it, what we do with the information we collect and how you can manage your Personal Data (defined below).

This Privacy Policy does not apply to any website or service that does not display or link to this Privacy Policy.

If you have not done so already, please also review Volt's Terms of Use at <https://www.voltathletics.com/terms>.

INFORMATION WE COLLECT

“Personal Data” is information that directly or indirectly identifies you. Below are some examples of the Personal Data we may collect through the Services:

- Identifiers. Such as a real name, alias, postal address, unique personal identifier, online identifier, Internet Protocol address, email address, account name, or other similar identifiers.
- Personal information categories listed in the California Customer Records statute (Cal. Civ. Code § 1798.80(e)). Such as name, signature, physical characteristics or description, address, telephone number education, employment, employment history, bank account number, credit card number, debit card number, or any other financial information. Some personal information included in this category may overlap with other categories.
- Protected Classification Characteristics. Such as age (40 years or older), or sex (including gender, gender identity, gender expression).
- Biometric information. Such as behavioral, and biological characteristics, or activity patterns used to extract a template or other physical patterns, and sleep, health, or exercise data.

- Internet or other similar network activity. Such as browsing history, search history, information on a consumer's interaction with a website, application, or advertisement.
- Geolocation data. Such as physical location or movements.
- Professional or employment-related information. Such as current or past job history.
- Inferences drawn from other personal information. Such as profile reflecting a person's preferences, characteristics, psychological trends, predispositions, behavior, abilities, and aptitudes.
- Fitness data. Such as information about your fitness level, sleep information, stress, and how you are feeling.

We may link together different types of information or link information to Personal Data. If linked information directly or indirectly identifies an individual person, Volt treats the linked information as Personal Data.

In this Privacy Policy, to "process" Personal Data means to perform any operation on Personal Data, whether or not by automated means, such as collection, recording, organizing, storing, adapting, use, disclosure, combining, erasing or destroying.

Where we need to collect Personal Data by law, or under the terms of the contract between us and you do not provide that data when requested, we may not be able to perform the contract we have or are trying to enter into with you (for example, to provide you with products or services). In this case, we may have to cancel a product or service you have with us but we will notify you if this is the case at the time.

HOW WE COLLECT INFORMATION

Volt collects information:

When you register for the Services: When you register for the Services, we may collect your name, organization, email address, phone number, billing address, shipping address, country, and/or password.

When you use the Services: We may ask for contact information such as your name, address, telephone number, email address, contact preferences, employer/organization, and information related to our products and services. We collect this information so that we may: keep you informed about Volt, respond to your inquiries, provide you with information about our products and services, and offer you promotions.

When you participate in or monitor fitness training through the Services: We may ask for information related to your fitness level, height, weight, sleep patterns, stress level, and information related to how you are feeling. We may also ask for biometric information about you, such as heart rate, that is collected with your permission by third-party devices and applications. We may also ask you to complete a readiness questionnaire (how you feel prior to working out).

When you make a payment to Volt: If you make a payment directly to Volt, we will ask for Payment Information and other information requested for processing your payment.

We use third party payment processors ("Payment Processors") to assist in securely processing your Payment Information. If you pay with a credit card the Payment Information that you provide through the Services is encrypted and transmitted directly to the Payment Processors. We do not store your Payment Information and do not control and are not responsible for Payment Processors or their collection or use of your information.

Through Server Logs: A server log is a list of the activities that a server performs. Volt's servers automatically collect and store in server logs your search queries, Internet Protocol (IP) address, hardware settings, browser type, browser language, the date and time of your request and referral URL and certain cookies that identify your browser or Volt account.

From Your Computer, Tablet or Mobile Telephone: We collect information about your computer, tablet or mobile telephone ("Device"), such as model, operating system version, mobile network information, and similar identifiers. Volt may associate your Device information with your Volt account. We may collect and store information (including Personal Data) on your Device through browser web and web application data caches.

We may collect information from sensors that provide Volt with information on nearby devices, Bluetooth address, Wi-Fi access points and information made available by you or others that indicates the current or prior location of the user. We also may collect IP address and MAC address. How we collect this data depends on how you access the Services. Certain Services may collect this data even when you are not actively using the Services.

Through Data Collection Technology: We use cookies, web beacons (also known as pixel tags and clear GIFs) and similar technology ("Data Collection Technology") to automatically collect information (including Other Information) about you when you use the Services. Please read below to learn more about how Volt uses Data Collection Technology. Volt generally does not treat Other Information as Personal Data unless required by applicable law.

DATA COLLECTION TECHNOLOGY

Data Collection Technology collects all sorts of information, such as how long you spend on various webpages in the Services, which webpages you view, your search queries, error and performance reports, as well as Device identifier or IP address, browser type, time zone and language settings and operating system.

Data Collection Technology deployed through the Services includes cookies and web beacons.

Web Beacons: A web beacon (also called a pixel tag or clear GIF) is computer code that communicates information from your device to a server. Some of Volt's content and emails may contain embedded web beacons that allow a server to read certain types of information from your Device, allow us to count the number of people who have viewed content, to know when you opened an email message and the IP address of your Device. Web beacons help Volt develop statistical information to provide better and more personalized content.

Cookies: Cookies are small text files that are sent to or accessed from your web browser or your computer's hard drive. A cookie typically contains the name of the domain (internet location) from which the cookie originated, the "lifetime" of the cookie (i.e., when it expires) and a randomly generated unique number or similar identifier. A cookie also may contain information about your computer, such as user settings, browsing history and activities conducted while using the Services.

The Services use the following cookies:

- Strictly necessary cookies, which are required for the operation of the Services. Without them, for example, you would not be able to register or log in for the Services that Volt offers.
- Analytical/performance cookies, which allow Volt to recognize and count the number of visitors, learn how visitors navigate the Services and improve the Services.
- Functionality cookies, which Volt uses to recognize you when you return to the Services.

To learn more about cookies and web beacons, visit <https://www.allaboutcookies.org>.

Volt also uses analytics services, such as Google Analytics, to collect Other Information. Generally, analytics services do not identify individual users. Many analytics services allow you to opt out of data collection. For example, to learn more about Google Analytics practices and to opt out, visit <https://www.google.com/settings/ads> or by downloading the Google Analytics opt-out browser add-on at <https://tools.google.com/dlpage/gaoptout>.

How Volt Uses Data Collection Technology: Some Data Collection Technology is deployed by Volt when you visit the Services. Other Data Collection Technology is deployed by third parties with which Volt partners to deliver the Services.

Data Collection Technology helps us improve your experience of the Services by, measuring the success of marketing campaigns, compiling statistics about use of the Services and helping us analyze technical and navigational information about the Services.

We also may use Data Collection Technology to collect information from the device that you use to access the Services, such as your operating system type, browser type, domain and other system settings, as well as the language your system uses and the country and time zone in which your computer or device is located.

Your Control of Cookies: Some web browsers (including some mobile web browsers) provide settings that allow you to control or reject cookies or to alert you when a cookie is placed on your device. Although you are not required to accept cookies or mobile device identifiers, if you block or reject them, you may not have access to all features available through the Services.

To learn more about the cookies Volt uses please visit our Cookies Policy at <https://www.voltathletics.com/cookies>.

Do Not Track: Some web browsers (including Safari, Internet Explorer, Firefox and Chrome) incorporate a “Do Not Track” (“DNT”) or similar feature that signals to websites that a user does not want to have his or her online activity and behavior tracked. If a website that responds to a particular DNT signal receives the DNT signal, the browser can block that website from collecting certain information about the browser’s user. Not all browsers offer a DNT option and DNT signals are not yet uniform. For this reason, many website operators, including Volt, do not respond to DNT signals.

HOW WE PROCESS PERSONAL DATA

We will only use your personal data when the law allows us to. Most commonly, we will use your personal data for the following lawful purposes:

- Where we need to perform the contract we are about to enter into or have entered into with you (“**performance of a contract**”).
- Where it is necessary for our legitimate interests (or those of a third party) and your interests and fundamental rights do not override those interests (“**legitimate business interest**”).
- Where we need to comply with a legal or regulatory obligation (“**legal obligation**”).
- Where you have provided consent (“**consent**”).

We will only use your personal data for the purposes for which we collected it, unless we reasonably consider that we need to use it for another reason and that reason is compatible with the original purpose. If we need to use your personal data for an unrelated purpose, we will notify you and we will explain the legal basis which allows us to do so.

Please note that we may process your personal data without your knowledge or consent, in compliance with the above rules, where this is required or permitted by law.

Volt uses information that we collect from customers and visitors for the purposes of:

- providing our Services (performance of a contract);
- tailoring our services to your training and fitness needs (consent);
- providing ongoing support (performance of a contract);
- communicating with you, including promotional communications and customer relationship management (“CRM”) (legitimate business interest);
- providing information about other Services (legitimate business interest);
- helping us run our company, for example to improve our Services or our security, train staff or perform marketing activities, including CRM (legitimate business interest);
- complying with our legal obligations (legal obligation); and
- accounting and other administrative purposes (legitimate business interest).

Examples of the uses of information include:

Providing the Services: We use data to carry out your transactions with us and to provide Services to you. Often, this includes personal data such as email, name and address.

- We use data to diagnose and address problems and provide other customer and support services.
- We use data, including device and application type, location, and unique device, application, network and subscription identifiers to activate software and devices that require activation.
- Unless you have disabled the functionality of our software update manager, our software products periodically communicate with our servers to perform functions such as checking for updates.

Improving the Services: We use data to continually improve our Services, including adding new features or capabilities. Data is collected throughout your interactions with our Services that enable us to understand customer usage and tailor future capabilities.

We track general, non-personalized information (e.g., operating system, browser version and type of device being used) to know how many people visit specific pages of our Sites or utilize specific areas of our Services so that we may improve those Services. We may use your IP address to customize services to your location, such as the language displayed on our Sites.

Our Cookies Policy explains how we use cookies and similar technologies to collect information about the way you use our Services, and how to control them.

Service Communications: We use data we collect to deliver and personalize our communications with you. For example, we may contact you by email or other means to notify you of changes in information and updates to our Services or to our Privacy Policy.

Marketing and event communication: We use personal data to deliver marketing and event communications to you across various platforms, such as email, direct mail, social media, and online via our Sites. We also may send you invitations to trade shows or trainings relating to our Services that occur nearby you, based on your address.

If we send you a marketing email, it will include instructions on how to opt out of receiving these emails in the future. Please remember that even if you opt out of receiving marketing emails, we may still send you important service information related to your accounts and subscriptions.

Processing Payments: If you make a payment to Volt, we will ask for Payment Information and other information requested for processing your payment.

HOW WE SHARE INFORMATION

We may share the Personal Data of group participants (“Associated Users”) with the supervising parties, and affiliated organizations of the group in which the Associated User is participating.

We may share Personal Data collected via the Services with service providers. Volt shares information with Volt's other third-party service providers that perform services on our behalf, such as payment processing, web hosting, or data storage. Additionally, we may share your information with companies that are conducting marketing and advertising to benefit Volt. These third-party companies may use your contact information for communications and marketing purposes that support our activities. You are under no obligation to respond and the companies are restricted from using your contact information for any other purpose. Volt will ensure that any service provider with which we share Personal Data agrees to safeguard it in substantially the same manner as Volt has described in this Privacy Policy and in accordance with all applicable laws.

Volt may aggregate information collected through the Services and remove identifiers so that the information no longer identifies or can be used to identify an individual ("Anonymized Information"). Volt shares Anonymized Information with third parties and does not limit third parties' use of the Anonymized Information because it is no longer Personal Data.

Volt may share Personal Data if Volt is involved in a merger, sale, acquisition, divestiture, restructuring, reorganization, dissolution, bankruptcy or other change of ownership or control (in whole or in part). Volt requires that the shared Personal Data remain subject to the promises made in the then-current Privacy Policy, unless and until you agree to a new privacy terms.

Applicable law may require Volt to disclose your Personal Data if: (i) reasonably necessary to comply with legal process (such as a court order, subpoena or search warrant) or other legal requirements; (ii) disclosure would mitigate Volt's liability in an actual or threatened lawsuit; (iii) necessary to protect legal rights of Volt, users, customers, business partners or other interested parties; or (iv) necessary for the prevention or detection of crime (subject in each case to applicable law). For residents of the European Economic Area ("EEA"), Volt will disclose Personal Data only when permitted to do so under applicable European and EU Member States' national data protection laws and regulations.

California Shine the Light Law: California Civil Code Section 1798.83 permits users who are California residents to obtain from us once a year, free of charge, a list of third parties to whom we have disclosed personal information (if any) for direct marketing purposes in the preceding calendar year. If you are a California resident and you wish to make such a request, please send an e-mail with "California Privacy Rights" in the subject line to privacy@voltathletics.com or write us at: Volt Athletics, Inc., Attn: Data Protection Officer, 1752 NW Market St., #4410, Seattle, WA 98107.

CHILDREN'S PRIVACY

The Services are not directed to or intended for use by minors under the age of 14. Consistent with the requirements of applicable law, if we learn that we have received any information directly from a minor without his or her parent's verified consent, we will use that information only to respond directly to that child (or his or her parent or legal guardian) to inform the minor that he or she cannot use the Services and subsequently will delete that information.

SUPERVISING PARTIES, AND AFFILIATED ORGANIZATIONS ("THE RESPONSIBLE PARTIES") MUST OBTAIN CORRECT PARENTAL CONSENT AS REQUIRED BY THEIR ORGANIZATION'S POLICIES (INCLUDING FOR COPPA AND THE FAMILY EDUCATIONAL RIGHTS AND PRIVACY ACT) AND MUST COMPLY WITH THE PRIVACY LAWS OF THEIR JURISDICTION, BEFORE ADDING USERS TO THE SERVICES.

California Minors: The Service is not intended for anyone under the age of 14. If you are a California resident who is under age 18 and you are unable to remove publicly-available content that you have submitted to us, you may request removal by contacting us at: privacy@voltathletics.com. When requesting removal,

you must be specific about the information you want removed and provide us with specific information, such as the URL for each page where the information was entered, so that we can find it. We are not required to remove any content or information that: (1) federal or state law requires us or a third party to maintain; (2) was not posted by you; (3) is anonymized so that you cannot be identified; (4) you don't follow our instructions for removing or requesting removal; or (5) you received compensation or other consideration for providing the Content or information. Removal of your content or information from the Service does not ensure complete or comprehensive removal of that content or information from our systems or the systems of our service providers. We are not required to delete the content or information posted by you; our obligations under California law are satisfied so long as we anonymize the content or information or render it invisible to other users and the public.

SECURITY OF PERSONAL DATA

Volt takes precautions intended to help protect information that we process but no system or electronic data transmission is completely secure. Any transmission of your Personal Data is at your own risk and we expect that you will use appropriate security measures to protect your Personal Data.

You are responsible for maintaining the security of your account credentials for the Services. Volt will treat access to the Services through your account credentials as authorized by you. Unauthorized access to password-protected or secure areas is prohibited and may lead to criminal prosecution. We may suspend your use of all or part of the Services without notice if we suspect or detect any breach of security. If you believe that information you provided to us is no longer secure, please notify us immediately using the contact information provided below.

If we become aware of a breach that affects the security of your Personal Data, we will provide you with notice as required by applicable law. To the extent permitted by applicable law, Volt will provide any such notice that Volt must provide to you at your account's email address. By using the Services, you agree to accept notice electronically.

All payments received via credit card are processed securely by Volt's Payment Processors using measures that comply with the Payment Card Industry Data Security Standard ("PCI DSS").

DATA RETENTION

We retain Personal Data in identifiable form only for as long as necessary to fulfill the purposes for which the Personal Data was provided to Volt or, if longer to comply with legal obligations, to resolve disputes, to enforce agreements and similar essential purposes.

To determine the appropriate retention period for Personal Data, we consider the amount, nature, and sensitivity of the Personal Data, the potential risk of harm from unauthorized use or disclosure of your Personal Data, the purposes for which we process your Personal Data and whether we can achieve those purposes through other means, and the applicable legal requirements.

UPDATING YOUR PERSONAL INFORMATION

You may request corrections to errors or omissions in your personal information by contacting us at privacy@voltathletics.com or write us at: Volt Athletics, Inc., Attn: Data Protection Officer, 1752 NW Market St., #4410, Seattle, WA 98107. We will make good faith efforts to resolve requests to correct inaccurate information except where the request is unreasonable, requires disproportionate technical effort or expense, jeopardizes the privacy of others, or would be impractical. Residents of the EEA may have additional rights concerning the access and updating of their Personal Data (See the "General Data Protection Regulation" section of this Privacy Policy).

CALIFORNIA CONSUMER PRIVACY ACT PRIVACY NOTICE

This Privacy Notice addresses California consumers' rights under the California Consumer Privacy Act of 2018 (the "CCPA"). Any terms defined in the CCPA have the same meaning when used in this Privacy Notice.

Information We Collect: Our Services collect information that identifies, relates to, describes, references, is capable of being associated with, or could reasonably be linked, directly or indirectly, with a particular consumer or device ("personal information"). In particular, the Services collect or may have collected the following categories of personal information in the last twelve (12) months. We obtain the categories of personal information set forth in the "Information We Collect" section of the Privacy Policy.

Use of Personal Information: We may use or disclose the personal information we collect for one or more of the business purposes indicated in the "How We Process Personal Data" section of this Privacy Policy.

We will not collect additional categories of personal information or use the personal information we collected for materially different, unrelated, or incompatible purposes without providing you notice.

Sharing Personal Information: We may disclose your personal information to a third party for a business purpose. When we disclose personal information for a business purpose, we enter a contract that describes the purpose and requires the recipient to both keep that personal information confidential and not use it for any purpose except performing the contract. We share your personal information with the categories of third parties listed in the "How We Share Information" section of this Privacy Policy.

In the preceding twelve (12) months, we have disclosed the following categories of personal information for a business purpose:

- Identifiers
- California Customer Records personal information categories
- Protected classification characteristics
- Biometric information
- Internet or other similar network activity
- Geolocation data
- Professional or employment-related information
- Inferences drawn from other personal information
- Fitness data

We do not sell personal information. In the event that we do sell any personal information, we will update this Privacy Notice to list the categories of consumers' personal information sold.

Your Rights and Choices: The CCPA provides California consumers with specific rights regarding their personal information. This section describes your CCPA rights and explains how to exercise those rights.

Right to Access Specific Information and Data Portability Right

You have the right to request that we disclose certain information to you about our collection and use of your personal information over the past twelve (12) months. Once we receive and confirm your verifiable consumer request, we will disclose to you:

- The categories of personal information we collected about you.
- The categories of sources for the personal information we collected about you.
- Our business or commercial purpose for collecting or selling that personal information.
- The categories of third parties with whom we share that personal information.
- The specific pieces of personal information we collected about you (also called a data portability request).

- If we disclosed your personal information for a business purpose, the business purpose for which personal information was disclosed, and the personal information categories that each category of recipient obtained.

Right to Delete

You have the right to request that we delete any of your personal information that we collected from you and retained, subject to certain exceptions. Once we receive and confirm your verifiable consumer request, we will delete (and direct our service providers to delete) your personal information from our records, unless an exception applies.

Exercising Your Rights

To exercise the access, data portability and deletion rights described above, please submit a completed Verifiable Consumer Request Form to us by:

Email: privacy@voltathletics.com
Mail: Volt Athletics, Inc.
Attn: Data Protection Officer
1752 NW Market St., #4410
Seattle, WA 98107

Only you, or a person registered with the California Secretary of State that you authorize to act on your behalf, may make a verifiable consumer request related to your personal information. You may also make a verifiable consumer request on behalf of your minor child.

You may only make such a request for access or data portability twice within a 12-month period. The verifiable consumer request must provide sufficient information that allows us to reasonably verify you are the person about whom we collected personal information or an authorized representative, and describe your request with sufficient detail that allows us to properly understand, evaluate and respond to it.

We cannot respond to your request or provide you with personal information if we cannot verify your identity or authority to make the request and confirm the personal information relates to you. Making a verifiable consumer request does not require you to create an account with us. We will only use personal information provided in a verifiable consumer request to verify the requestor's identity or authority to make the request.

We endeavor to respond to a verifiable consumer request within forty-five (45) days of its receipt. If we require more time (up to 90 days), we will inform you of the reason and extension period in writing. We will deliver our written response electronically. Any disclosures we provide will only cover the 12-month period preceding the receipt of the verifiable consumer request. The response we provide will also explain the reasons we cannot comply with a request, if applicable. For data portability requests, we will select a format to provide your personal information that is readily useable and should allow you to transmit the information from one entity to another entity without hindrance.

We do not charge a fee to process or respond to your verifiable consumer request unless it is excessive, repetitive, or manifestly unfounded. If we determine that the request warrants a fee, we will tell you why we made that decision and provide you with a cost estimate before completing your request.

Non-Discrimination

We will not discriminate against you for exercising any of your CCPA rights.

Contact Information: If you have any questions or comments about this Privacy Notice, the ways in which we collect and use your information described in the Privacy Policy, your choices and rights regarding such use, or wish to exercise your rights under California law, please do not hesitate to contact us by:

Email: privacy@voltathletics.com
Mail: Volt Athletics, Inc.
Attn: Data Protection Officer
1752 NW Market St., #4410
Seattle, WA 98107

PRIVACY SHIELD

Volt complies with the EU-US Privacy Shield Framework and Swiss-U.S. Privacy Shield Frameworks administered by the US Department of Commerce (together, "Privacy Shield") regarding the processing of Personal Data (as defined above) from European Union member countries and Switzerland. This means that Volt certified that it adheres to the Privacy Shield Principles of Notice; Choice; Accountability for Onward Transfer; Security; Data Integrity and Purpose Limitation; Access; and Recourse, Enforcement, and Liability. If you are a resident of the European Economic Area, please see our Privacy Shield Policy for information about our data protection practices for personal data that we receive from European Union member countries and Switzerland pursuant to their respective Privacy Shield frameworks.

For purposes of enforcing compliance with the Privacy Shield, Volt is subject to the investigatory and enforcement authority of the US Federal Trade Commission. For more information about the Privacy Shield, see the US Department of Commerce's Privacy Shield website located at <https://www.privacyshield.gov>.

In the event Privacy Shield is no longer deemed adequate by the European Commission, Volt Athletics shall continue to comply with its requirements under the Privacy Shield framework, and otherwise take steps to comply with the General Data Protection Regulation.

THE GENERAL DATA PROTECTION REGULATION ("GDPR")

Residents of the EEA may be entitled to other rights under the GDPR. These rights are summarized below. We may require you to verify your identity before we respond to your requests to exercise your rights. If you are entitled to these rights, you may exercise these rights with respect to your Personal Data that we collect and store:

- the right to withdraw your consent to data processing at any time (please note that this might prevent you from using certain aspects of the Portal, the Services, or the Portal or Services altogether);
- the right of access your Personal Data;
- the right to request a copy of your Personal Data;
- the right to correct any inaccuracies in your Personal Data;
- the right to erase your Personal Data;
- the right to data portability, meaning to request a transfer of your Personal Data from us to any other person or entity as chosen by you;
- the right to request restriction of the processing of your Personal Data; and
- the right to object to processing of your Personal Data.

You may exercise these rights free of charge. These rights will be exercisable subject to limitations as provided for by the GDPR. Any requests to exercise the above listed rights may be made to: privacy@voltathletics.com.

If you are an EEA resident, you have the right to lodge a complaint with a Data Protection Authority about how we process your Personal Data at the following website: https://edpb.europa.eu/about-edpb/board/members_en.

International Transfers of Personal Data

Whenever we transfer your Personal Data out of the EEA, we ensure a similar degree of protection is afforded to it by ensuring at least one of the following safeguards is implemented:

- **European Commission Standard Contractual Clauses:** We may use specific contracts approved by the European Commission which give Personal Data the same protection it has in the EEA.
- **Privacy Shield:** Where we use providers based in the US, we may transfer data to them if they are part of the Privacy Shield which requires them to provide similar protection to Personal Data shared between the Europe and the US.

For additional information on the mechanisms used to protect your Personal Data, please contact us at privacy@voltathletics.com.

CHANGES TO THE PRIVACY POLICY

If we change this Privacy Policy, we will post the updated Privacy Policy and its effective date on this page. If Volt makes material changes that reduce your privacy rights, Volt will notify you in advance by sending you an email and/or by posting a notice in the Services.

HOW TO CONTACT US

If you have any questions, comments, or concerns about how we handle your Personal Data, then you may contact us at privacy@voltathletics.com or write to us at:

Volt Athletics, Inc.
Attn: Data Protection Officer
1752 NW Market St. #4410
Seattle, WA 98107